

Appointment of a person in charge of the protection of personal information pursuant to section 3.1 of the Act respecting the protection of personal information in the private sector

OBJECTIVE

Following the adoption of $Bill\ No.\ 64-Act\ to\ modernize\ legislative\ provisions\ as\ regards\ the\ protection\ of\ personal\ information,$ and the coming into force of section 3.1 of the $Act\ respecting\ the\ protection\ of\ personal\ information\ in\ the\ private\ sector,$ which stipulates that:

Section. 3.1:

Any person carrying on an enterprise is responsible for protecting the personal information held by the person.

Within the enterprise, the person exercising the highest authority shall see to ensuring that this Act is implemented and complied with. That person shall exercise the function of person in charge of the protection of personal information; he may delegate all or part of that function in writing to any person.

The title and contact information of the person in charge of the protection of personal information must be published on the enterprise's website or, if the enterprise does not have a website, be made available by any other appropriate means.

Isabelle Côté CEO of the enterprise, being the person exercising the highest authority within the enterprise, delegates all the function of person in charge of protection of personal information to Annie Robichaud.

Annie Robichaud, Chief Legal Officer and Corporate Secretary, will ensure the *Act respecting the protection of personal information in the private sector* is implemented and complied with.

To report any confidentiality incident please contact Annie Robichaud using the following contact information:

Annie Robichaud

53 chemin de Lavaltrie, Lavaltrie, (Québec), J5T 2H4

Tel: 450.756.7634

E-mail: privacy@synergy.ca

Isabelle Côté

Chief Executive Officer

Annie Robichaud Chief Legal Officer September 22, 2022

Date